



**Results-Framework Document (RFD)**  
**for**  
**Directorate of Research on Women in Agriculture**  
**(2012-2013)**

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## **Section 1: Organisation's Vision, Mission, Objectives and Functions**

### **Vision:**

Emerge as a leading centre for gender research and serve as a catalyst for gender mainstreaming and women empowerment in agriculture to realize enhanced productivity and sustainability of agriculture.

### **Mission:**

Generate and disseminate knowledge to promote gender sensitive decision making for enhancing efficiency and effectiveness of women in agriculture.

### **Objectives:**

- To test the appropriateness of farm technologies in gender perspectives.
- Development and management of gender knowledge system in agriculture and analysis of policies and programmes.
- Capacity building of R&D professionals for addressing gender issues in agriculture and allied sectors.
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### **Functions:**

- Development of gender information system, analysis of farming system models from gender perspectives.
- To test the appropriateness of available farm technologies for suitability to women.
- Impact assessment of programmes and policies in gender perspectives.
- Addressing the issues of drudgery, livelihood, food and nutritional security of farm women through appropriate technologies, innovations and policies.
- Capacity building of various stakeholders through development of gender sensitive appropriate training modules, income generation technologies and organising need based training programmes.

**Section 2:**  
***Inter se* priorities among key objectives, success indicators and targets**

Objectives	Weight	Actions	Success Indicator	Unit	Weight	Target / Criteria Value				
						Excellent	Very good	Good	Fair	Poor
						100%	90%	80%	70%	60%
To test the appropriateness of farm technologies in gender perspectives	40	Conducting trials for evaluating the appropriateness of technologies with gender perspective and drudgery reduction	Number of trials	Number	40	25	20	18	15	13
Development and management of gender knowledge system in agriculture and analysis of policies and programmes	24	Development of knowledge content from the technological innovations screened and data collected	Number of knowledge content developed	Number	24	9	6	5	4	2
Capacity building of R&D professionals for addressing gender issues in agriculture	24	Organizing need based training/workshops/Seminars/Interface programmes	Number of Programmes organised	Number	24	20	15	12	10	6

and allied sectors										
Efficient Functioning of the RFD System	03	Timely submission of RFD for 2012-13	On-time submission	Date	2%	March 23 2012	March 26 2012	March 27 2012	March 28 2012	March 29 2012
		Timely submission of Results for 2012-13	On-time submission	Date	1%	May 1 2013	May 2 2013	May 3 2013	May 6 2013	May 7 2013
Administrative Reforms	05	Implement ISO 9001	Prepare ISO 9001 action plan	Date	1%	June 4 2012	June 5 2012	June 6 2012	June 7 2012	June 8 2012
			Implementation of ISO 9001 action plan	Date	2%	March 25 2013	March 26 2013	March 27 2013	March 28 2013	March 29 2013
		Implement mitigating strategies for reducing potential risk of corruption	% of implementation	%	2%	100	95	90	85	80
Improving Internal Efficiency / responsiveness / service delivery of Ministry / Department	04	Implementation of Sevottam	Independent Audit of Implementation of Citizen's Charter	%	2%	100	95	90	85	80
			Independent							

			Audit of implementation of public grievance redressal system	%	2%	100	95	90	85	80
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**Section 3:**  
**Trend values of the success indicators**

<b>Objective</b>	<b>Actions</b>	<b>Success Indicator</b>	<b>Unit</b>	<b>Actual value for FY10-11</b>	<b>Actual value for FY11-12</b>	<b>Target value for FY12-13</b>	<b>Projecte d value for FY13-14</b>	<b>Projecte d value for FY14-15</b>
To test the appropriateness of farm technologies in gender perspectives	Conducting trials for evaluating the appropriateness of technologies with gender perspective and drudgery	Number of trials	Number	4	5	20	21	22
Development and management of gender knowledge system in agriculture and analysis of policies and programmes	Development of knowledge content from the technological innovations screened and data collected	Number of knowledge content developed	Number	4	5	6	7	8
Capacity building of R&D professionals for addressing gender issues in agriculture and allied sectors	Organizing need based training/workshops/Seminars/Interface programmes	Number of Programmes organised	Number	17	20	15	20	22

Efficient functioning of the RFD system	Timely submission of RFD for 2012-13	On-time submission	Date	----	May 3 2011	March 26 2012	----	----
	Timely submission of Results for 2012-13	On-time submission	Date	----	May 1 2012	May 2 2013	----	-----
Administrative Reforms	Implement ISO 9001	Prepare ISO 9001 action plan	Date	----	----	June 5 2012	----	----
		Implementation of ISO 9001 action plan	Date	----	----	March 26 2013	----	----
	Implement mitigating strategies for reducing potential risk of corruption	% of implementation	%	----	----	95	----	----
Improving Internal Efficiency / responsiveness / service delivery of Ministry /		Independent Audit of Implementation of Citizen's	%	----	----	95	----	----

Department	Implementation of Sevottam	Charter						
		Independent Audit of implementation of public grievance redressal system	%	-----	-----	95	-----	-----

## **Section 4:**

### **Description and definition of success indicators and proposed measurement methodology**

Objective-1. To test appropriateness of farm technologies in gender perspectives and assess gender impact of programmes various trials will be conducted on identified gender issues with participatory approach. Accordingly the technologies will be modified or refined for the suitability to farm women in agriculture. As this is one of the major objectives of the institute, the number of successful trials conducted for this action is the success indicator

Objective-2. Development and management of gender knowledge system in agriculture, technological innovations and analysis of policies and programmes is very much necessary for creating awareness among various stake holders including policy makers. Data collected from various sources/ trials/ experiments will be compiled and analyzed and produced/ published in the various forms. Therefore number of knowledge content developed is one of the success indicator.

Objective-3. Capacity building of R&D professional for addressing gender issues in agriculture and allied sectors is very much required for mainstreaming Gender in Agriculture, which will be addressed by organizing workshop/ seminar/ interface, training etc. Therefore number of successful programmes organized for R & D professionals are also the important success indicator.

## **Section 5:**

### **Specific performance requirements from other agencies that are critical for delivering agreed results**

1. Agencies providing inputs (seed, fertilizers, chemicals, tools & equipments, glassware etc.), outsourcing of services (field, laboratory, support and vehicles) – For efficient completion of day to day work. (60%)
2. Support of CPWD, State electricity board, BSNL, NIC etc. For timely and uninterrupted services for day to day work (30%)
3. Line departments – For dissemination of knowledge and technology and feedback. (10%).

**Section 6:  
Outcome / Impact of activities of organization**

S. No	Outcome/ Impact of organization/RCS	Jointly responsible for influencing the outcome impact with the following organization (s) / departments / ministries	Success Indicators	Unit	2010-2011	2011-2012	2012-2013	2013-2014	2014-2015
1	<p>Globally DRWA is only institute dedicated to research on women in agriculture.</p> <p>In view of women's participation and contribution in agriculture institute will be able to design, develop/ refine gender friendly technologies which will be disseminated to various stakeholders to reduce drudgery and improve working efficiency as well as agricultural production and sustainable livelihood.</p> <p>Through various technologies developed by the Directorate, income of the farm women will be enhanced by 20 per cent and reduce drudgery by 10 percent.</p>	<p>As most of the research activities are being carried out on farm and off farm with farmwomen participation, the target of achieving the results shall depend solely with the timely cooperation received from the farmwomen. These are given below:</p> <ul style="list-style-type: none"> <li>• Agencies providing inputs (seed, fertilizers, chemicals, tools &amp; equipments, glassware etc.), outsourcing of services (field, laboratory, support and vehicles) – For efficient completion of day to day work.</li> <li>• Support of CPWD, State electricity board, BSNL, NIC etc. For timely and uninterrupted services for day to day work</li> </ul>	Number of trials	Number	4	5	20	22	24

		<ul style="list-style-type: none"> <li>Line departments – For dissemination of knowledge and technology and feedback.</li> </ul>							
2	On the basis of the results, achieved through various trials and other secondary sources different knowledge contents/ database will be brought out to make aware different stakeholders.	Nil	Number of knowledge content developed	Number	4	5	6	7	8
3	Capacity building of research and developmental professionals for addressing gender issues in agriculture and allied sectors will be helpful to sensitize and empower farm women SHGs, policy makers, stakeholders and researchers with appropriate knowledge and skills.  By achieving the targets of various objectives institute will be able to generate and disseminate knowledge to promote gender sensitive decision making for enhancing efficiency and effectiveness of women in agriculture.	<ul style="list-style-type: none"> <li>Line departments – For dissemination of knowledge technology and feedback.</li> </ul>	Number of programmes organized	Number	17	20	15	20	25